



Orkney Athletic Club



CODE OF ETHICS AND CONDUCT

All members of Orkney Athletic Club, whether athlete, volunteer, coach or committee member, are expected to conform to ethical standards in all areas including humanity, relationships, commitment, co-operation, integrity, advertising, confidentiality, abuse of privilege and personal standards. This is clearly defined in the **scottishathletics** Equality Policy.

ALL MEMBERS REPRESENTING THE CLUB MUST:

- Operate without discrimination on the grounds of gender, race, colour, language, religion, political or other opinion, national or social origin, association with national minority, birth or other status;
- Respect the basic human rights, dignity and worth of each individual;
- Comply with the laws of the sport and the rules of any competition which they participate in;
- Encourage performers to obey the spirit of the rules and fair play on and off the sports arena at all times;
- Treat opponents with due respect, both in victory and defeat;
- Observe the authority and decisions of all officials;
- Not encourage members, athletes or officials to violate the rules of the sport;
- Place the well being and safety of the members above all considerations, including developing performance;
- Ensure that all activities, training and competition programmes are appropriate for the age, maturity, experience and ability of the individual athlete;
- Provide a balance between the development of performance and social, emotional, intellectual and physical needs of the individual;
- Be able to present evidence of current qualifications upon request;
- Treat all personal information about athletes and members alike as confidential, except for in exceptional circumstances i.e. health & safety, legal or medical requirements, disciplinary action or to protect children from abuse;
- Consistently display high personal standards;
- Seek ways of increasing personal and professional development; and
- Not drink alcohol or smoke either during or before supervising or coaching athletes.

Whilst representing the club I agree to abide by the Code of Ethics & Conduct at all times and adhere to UK Athletics code of ethics for all.